



Dattakala Shikshan Sanstha's

# Institute of Pharmaceutical Science & Research (For Girls)

Approved by PCI - New Delhi, DTE - Mumbai, Recognized by Govt. of Maharashtra

Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere (Raigad) and M.S.B.T.E., Mumbai

| DTE Code: 6914 | MSBTE Code: 1891 | PCI ID: 909 | AISHE Code: C-60003 |

**Mr. Rana Suryawanshi**  
Vice – President

**Mrs. Maya Zol**  
Secretary

**Prof. Ramdas M. Zol**  
Founder – President

Date: 12/07/2024

## Disciplinary Committee

Name	Role	Contact No.
Hon. Mrs. Maya Zol	Management member	9673400500
Dr. Vishal Babar	Principal as Chairperson	9075680865
Mr. Yogesh Satpute	HR	7776002929
Ms. Komal Hole	Academic incharge	7756828082
Ms. Reshma Devokate	Faculty member	7219256641
-	Legal advisor	-
Ms. Sujata Jawale	Office staff	7020239674

### Functions of a Disciplinary Committee

#### 1. Investigate Misconduct

- Receive complaints or reports of violations of rules, policies, or ethical standards.
- Collect evidence, interview witnesses, and gather facts to assess the situation.

#### 2. Conduct Hearings

- Give the accused a fair opportunity to respond to allegations.
- Allow presentation of evidence from all parties involved.
- Maintain neutrality and confidentiality throughout the process.

#### 3. Make Judgments

- Determine if a breach of rules or code of conduct occurred.
- Evaluate the severity of the offense and consider any mitigating factors.

#### 4. Recommend or Enforce Disciplinary Actions

- Issue penalties such as warnings, suspensions, demotions, fines, or expulsions depending on the gravity of the offense.
- Suggest corrective actions or rehabilitation steps where appropriate.



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## 5. Document and Report

- Maintain records of all proceedings, findings, and decisions.
- Submit reports to relevant authorities (e.g., school board, HR, management, regulatory bodies).

## 6. Policy Review and Recommendations

- Suggest updates to codes of conduct or disciplinary procedures based on emerging issues or repeated offenses.

## 7. Ensure Fairness and Integrity

- Safeguard the rights of both the complainant and the accused.
- Promote a culture of accountability and integrity within the organization.



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